

# Dublin Network Huddle

## 14<sup>th</sup> February 2019

### Agenda



- 9.30am – 10.00am**      **Coffee & Registration**
- 10.00am – 10.10am**      **Welcome & Table Introductions**
- 10.10am – 10.40am**      **Transformation: The benefits of the proactive approach to change**
- With global business changing so fast global mobility has two choices; to take the proactive approach or to react to the change going on around them. In this session Vicki will visit this conundrum and look at how Global Mobility teams can use technology to turn business transformation to their advantage.
- Vicki Marsh, Equus*
- 10.45am – 11.15am**      **The ever-changing landscape of International Private Medical Insurance**
- The Evolution of IPMI has transformed a lot over the last 30 years with a number of drivers that have caused this change. Simon will review some of the key factors of change, such as compliance, legislation, client needs, different types of expats, advances in technology etc and how this has affected the IPMI landscape.
- Simon Thompson VP Sales Europe, UnitedHealthcare Global*
- 11.15am – 11.45am**      **Tea & Coffee Break**
- 11.45am – 12.30pm**      **Network Huddle - Facilitated Discussions on Priorities, Current Challenges and Issues within Relaxed Small Groups**
- 12.30pm – 1.15pm**      **Lunch**
- 1.15pm – 1.45pm**      **How to flex your Global Mobility policy and why**
- Building flexibility into policy has been a notable trend over the course of the last year. There are a variety of ways in which organisations achieve varying levels of flexibility. In this session Stuart will explore how organisations are providing flexibility within their policies, why they would want to and which pitfalls to avoid.
- Stuart Jackson, Sterling*
- 1.50pm – 2.45pm**      **Network Huddle - Facilitated Discussions on Priorities, Current Challenges and Issues within Relaxed Small Groups**
- 2.45pm – 3.15pm**      **Tea & Coffee Break**
- 3.15pm – 3.45pm**      **International mobility costs - Practical steps to reduce costs without affecting employee engagement**
- According to our research, rising mobility costs represents the number one challenge that companies will be facing in the future. In the context of increased focus on employee experience and engagement, what practical steps can companies take to address this dilemma? We will explore the operational and strategical aspects of introducing cost cutting initiatives and how they can be utilized in different company contexts.
- Kate Fitzpatrick, Mercer*
- 3.50pm – 4.20pm**      **Delving into the Challenges of Managing a Lump Sum Policy**
- During this session Barry will look at the benefits and challenges faced by companies that provide a Lump Sum Relocation Policy. There will also be useful insights from their most recent survey as companies look to maintain the balance between reducing costs whilst still providing the support that means assignees can be up and running quickly in the new location.
- Barry Potter, Altair*
- 4.20pm – 4.30pm**      **Wrap Up & Expat Academy Update: What's Coming Up?**

4.30pm

Networking Drinks