

Amsterdam Network Huddle

12th February 2019

Agenda



- 9.30am – 10.00am** **Coffee & Registration**
- 10.00am – 10.10am** **Welcome & Table Introductions**
- 10.10am – 10.40am** **Transformation: The benefits of the proactive approach to change**
- With global business changing so fast global mobility has two choices; to take the proactive approach or to react to the change going on around them. In this session Vicki will visit this conundrum and look at how Global Mobility teams can use technology to turn business transformation to their advantage.
- Vicki Marsh, Equus*
- 10.45am – 11.15am** **Network Huddle - Facilitated Discussions on Priorities, Current Challenges and Issues within Relaxed Small Groups**
- 11.15am – 11.45am** **Tea & Coffee Break**
- 11.45am – 12.15pm** **Managing a multicultural group move after a company merger**
- Ditte Riis, HR Business Partner from RHI-Magnesita will share useful insights into the issues faced when coordinating a group move following a company merger. Ditte is an expatriate in The Netherlands herself with a solid background as an International HR professional.
- Altair Global introduces one of their valued clients - Ditte Riis, RHI-Magnesita*
- 12.15pm – 12.30pm** **Corporate Update**
- 12.30pm – 1.15pm** **Lunch**
- 1.15pm – 1.45pm** **How to flex your Global Mobility policy and why**
- Building flexibility into policy has been a notable trend over the course of the last year. There are a variety of ways in which organisations achieve varying levels of flexibility. In this session Stuart will explore how organisations are providing flexibility within their policies, why they would want to and which pitfalls to avoid.
- Stuart Jackson, Sterling*
- 1.50pm – 2.45pm** **Network Huddle - Facilitated Discussions on Priorities, Current Challenges and Issues within Relaxed Small Groups**
- 2.45pm – 3.15pm** **Tea & Coffee Break**
- 3.15pm – 3.45pm** **EU Posted Workers: What Every Dutch Business Needs to Know**
- Enforcement of the Posted Worker Rules is on the rise in the European Union (EU). Increasingly, unannounced workplace inspections and the imposition of fines for late filings of posted worker declarations are becoming the norm in many jurisdictions. In this session, we'll cover the vital information businesses in The Netherlands need to now know to keep compliant with these changing requirements. Specifically, we'll explain how and when to file the required notices with labour authorities, the status of the new electronic notification system, what specific employment documents employers are required to retain (and in what form and for how long), and how and who to appoint as your designated representative to deal with authorities regarding the posting.
- Joost Zoetemeyer and Mehibe Hill, Newland Chase*
- 3.50pm – 4.20pm** **The Talent Mobility Disconnect**
- While it's well known that much of what motivates employees to stay revolves around company culture, engagement and a sense of purpose in their work, surprising new evidence shows that mobility is also a major factor in employee satisfaction. In this session, Steve will be presenting findings from recent research

around the disconnect between employees, mobility teams and the HR leadership. Our study found that nearly all HR execs in the U.S. (96%) and the U.K. (97%) know the value of relocation programs but need better ways of communicating and managing them. By actively promoting mobility as a strategic differentiator in the war for talent, companies can capitalise on this incentive to attract and retain high-performing talent.

Steve Black, Topia

4.20pm – 4.30pm

Wrap Up & Expat Academy Update: What's Coming Up?

4.30pm

Networking Drinks