

Geneva Network Huddle

13th February 2019

Agenda



9.30am – 10.00am	Coffee & Registration
10.00am – 10.10am	Welcome & Table Introductions
10.10am – 10.40am	Transformation: The benefits of the proactive approach to change <p>With global business changing so fast global mobility has two choices; to take the proactive approach or to react to the change going on around them. In this session Vicki will visit this conundrum and look at how Global Mobility teams can use technology to turn business transformation to their advantage.</p> <p><i>Vicki Marsh, Equus</i></p>
10.45am – 11.15am	Network Huddle - Facilitated Discussions on Priorities, Current Challenges and Issues within Relaxed Small Groups
11.15am – 11.45am	Tea & Coffee Break
11.45am – 12.15pm	International mobility costs - Practical steps to reduce costs without affecting employee engagement <p>According to our research, rising mobility costs represents the number one challenge that companies will be facing in the future. In the context of increased focus on employee experience and engagement, what practical steps can companies take to address this dilemma? We will explore the operational and strategical aspects of introducing cost cutting initiatives and how they can be utilized in different company contexts.</p> <p><i>Narcisa Chelaru and Melanie Steiner, Mercer</i></p>
12.15pm – 12.30pm	Corporate Update
12.30pm – 1.15pm	Lunch
1.15pm – 1.45pm	The Talent Mobility Disconnect <p>While it's well known that much of what motivates employees to stay revolves around company culture, engagement and a sense of purpose in their work, surprising new evidence shows that mobility is also a major factor in employee satisfaction. In this session, Steve will be presenting findings from recent research around the disconnect between employees, mobility teams and the HR leadership. Our study found that nearly all HR execs in the U.S. (96%) and the U.K. (97%) know the value of relocation programs but need better ways of communicating and managing them. By actively promoting mobility as a strategic differentiator in the war for talent, companies can capitalise on this incentive to attract and retain high-performing talent.</p> <p><i>Steve Black, Topia</i></p>
1.50pm – 2.45pm	Network Huddle - Facilitated Discussions on Priorities, Current Challenges and Issues within Relaxed Small Groups
2.45pm – 3.15pm	Tea & Coffee Break
3.15pm – 3.45pm	How to flex your Global Mobility policy and why <p>Building flexibility into policy has been a notable trend over the course of the last year. There are a variety of ways in which organisations achieve varying levels of flexibility. In this session Stuart will explore how</p>

organisations are providing flexibility within their policies, why they would want to and which pitfalls to avoid.

Stuart Jackson, Sterling

3.50pm – 4.20pm

Immigration: Issues in and around Switzerland.

Immigration law is continuously evolving, presenting significant challenges to Global Mobility professionals. EY will cover the latest on Swiss immigration and provide an update on the hot issues from other locations around the Globe. They will discuss the impact it may have and what steps can be taken now.

EY

4.20pm – 4.30pm

Wrap Up & Expat Academy Update: What's Coming Up?

4.30pm

Networking Drinks