

## Expat Academy's Monthly NEWS



Bringing you the latest Global Mobility news, insights and resources from our training partners, corporate members and the Expat Academy Team...

### What do Assignees really need?

As Global Mobility professionals, we all try and provide utmost levels of empathy when dealing with assignees. But, aside from the mumblings and grumblings - what do they really think?

Myrianthe, our Head of client Services, thought she would ask. [Click here to read her findings.](#)



### Have you booked your place yet?



It's just under 3 weeks until our next Bite-Size Briefing on Thursday 8th March 2018.

Spend the day with the Expat Academy community, boost your skills and knowledge and get up-to-date on the latest in global mobility.

The day kicks off at 10am at BDO's offices, 55 Baker Street, London W1U 7EU.

For more info and to book [click here.](#)

### The Masked Ball - 22 June 2018

To celebrate midsummer's day and to raise tons of money for our two favourite charities: Venkat Memorial Trust and Bloodwise, Expat Academy will be hosting a Masked Ball at the Law Society on the 22nd June 2018. We'll be holding a charity auction on the night, so if you or your organisation have any great prizes we can auction or you'd like more information on tickets please contact [Caroline.](#)



# An Employer's Guide to EU Citizens' Rights

In December 2017, following tense negotiations with the EU and a last minute compromise over the Irish border, the UK Government concluded Phase 1 of the Brexit negotiations. The issue of EU citizens' rights, and their future ability to live and work in the UK, was central to this preliminary agreement. It is essential that UK employers understand the main strands of the agreement, and the timeframe for the transitional arrangements following EU withdrawal, in order to fully advise their employees and business leaders on future compliance arrangements. For a comprehensive summary of the deal so far, [click here](#).



## Virtual Meeting Training



According to the Harvard Business Review, managers can spend up to 50% of their working week in meetings. In the US, there are 25 million meetings per day at an estimated cost of \$37 billion in lost productivity. Of all the meetings that we attend, the most unproductive are the virtual meetings. Connection issues, multitasking, distractions, and poor facilitation mean that the time we would have spent

travelling to a face to face meeting would have been more efficient than attending the virtual conference. How can we reclaim that time and boost meeting efficiency?

Learn how with our **new training course**. Delivered virtually in two 90-minute sessions. You will explore how to:

- Adjust your meeting skills for the virtual environment
- Increase engagement and ensure best use of the time
- Flex your communication style to your virtual audience

[Click here](#) to book your place.

## Five things every recruiter should know about relocation

One of the most important issues impacting the future success of growing businesses is the search for talent. Regardless of whether the growth is occurring domestically, regionally, or globally, the task of finding, securing, and onboarding the best employees at all levels within the organisation has become more challenging, and more important than ever! Read more here:



[5 things every recruiter should know about relocation](#)

## What's New in the Vault?

The Expat Academy Vault keeps on growing thanks to all the great contributions from our members and training partners.

This month we have a brand new checklist, for you to download:

## Top Tips for Managing Mental Health Issues from a Legal Perspective

Kindly supplied by Annabel Mace, Squire Patton Boggs who has produced this useful insight of the most important things to consider when looking at mental health policy.

Forgotten your log in? [Click here](#) and one of the Expat Academy team will be happy to help you.



## You're not moving goods, you're moving people!



When it comes to relocation, as an HR leader, your goal is to get the right people to all the right places to grow your business. But, it's important to realise you're not moving goods, you're moving people!

After 30 years in the relocation industry, IMPACT

Group (a global leader in relocation support solutions) knows everyone in the home is affected differently by the move - even Fido. Amidst the challenges, chaos, and excitement of moving, what matters most to their relocation success? And, when it's all said and done, would they do it over again? After surveying 3,078 employees and spouses/partners who relocated between Q1 2016 and Q2 2017, we know this for certain: relocating employees (when provided with support) feel well taken care of. The unique challenges each relocating employee or family faces can threaten their work and overall success. When personal and company success hinge on transferees being able to focus on their new role, taking the extra step to ensure their needs are met at home is a game-changer. Gain access to our summary findings, here: [impactgrouphr.com/people-perspective](http://impactgrouphr.com/people-perspective).

### Any Questions? Get in touch!

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