

EXPAT ACADEMY

VANGUARD MEMBERSHIP

BENEFITS 2026

Are you a forward-thinking leader in global mobility?

Join the **exclusive Vanguard Network** and connect with other innovators, shaping the future of **global talent mobility**. This prestigious development community offers personal growth through events, taskforces, and strategic initiatives. As a Vanguard, **you'll gain access to exclusive sessions at Expat Academy conferences, opportunities to showcase your expertise, and a network of peers passionate about advancing the GM function**. For influential GM strategists and practitioners driving change, the Vanguard Network **provides an unparalleled personal and professional development experience**.

Who Can Join? Are you...

- Working on the front-line of GM teams, in the thick of work
- Involved in the strategic direction of the GM function
- Known to be innovative problem solvers
- Keen promoters of self-development and development of others
- Passionate about the future of Global Mobility

Benefits of Joining:

- Annual GMPD license and directed Vanguard learning material
- Exclusive access to Vanguard sessions at Expat Academy events
- Personal development opportunities
- 6 virtual Vanguard strategic workshops
- Annual Vanguard strategic thinking dinner

Take your career to the next level. Join the exclusive Vanguard Network today!

"Vanguards has provided me access to some amazing professionals across so many different industries. People who are open and happy to share advice and experience, and even guidance. I have found the network to be engaging and a group that is inspiring and motivational to do better."

Hayley Chaplin – International Mobility Manager, IHG

"The Vanguard sessions are such a vital resource for me as a Global Mobility Manager. They help me understand that I am not alone in the day-to-day challenges of my role. I am able to speak openly with my peer group on the current challenges we are all experiencing in the GM world and help enable each other to find solutions which best fit the companies we work for. It is great to work with like-minded leaders in this space to find best practice in what is a fast paced and challenging world."

Tommy Mann – Global Mobility Manager, Clyde & Co

The Vanguard Network Bolt-on Fee: £1045 + VAT